



Chartered Institute of Linguists (CIOL) and IoL Educational Trust (IoLET)

Environmental Policy

CIOL and IoLET are committed to minimising the impact of its activities on the environment. The environmental impact of our activities may not appear at first sight to be significant. However, any reduction of the impact our activities have on the environment will be beneficial, both to the wider community and to the CIOL and IoLET.

By implementing a clear environmental policy and action plan, we can deliver the following benefits to the wider community by:

- reducing pollution, emissions and waste
- reducing the carbon footprint of our activities, and the use of raw materials, energy, and supplies
- expecting similar environmental standards from suppliers and contractors
- assisting our members and candidates to make environmentally sensitive choices

as well as the following benefits to the CIOL and IoLET, by:

- raising awareness and engagement by staff
- ensuring we are compliant with existing environmental regulations
- enhancing our reputation among our members, candidates and the general public by providing good news stories on our environmental policy and its impact

The key points of our strategy to achieve this will be by:

- Minimising waste by evaluating operations and ensuring they are as efficient as possible.
- Actively promoting recycling both internally and amongst those with whom we engage – staff, members, candidates and, where feasible, suppliers
- Promoting the use of suppliers who as well as providing an excellent service, address environmental issues, and
- Monitoring progress and reviewing performance annually.

Approved by Council: 03 November 2018

Next review: October 2019

