

# **Vision and Purpose**



### VISION

CIOL believes in a world which values every language, every culture and every linguist, in line with our motto:

'UNIVERSAL UNDERSTANDING'

## PURPOSE

We develop and support linguists through professional recognition, qualification and standards and by fostering the community of language professionals and practitioners.

We also work to enhance the recognition and value of languages and language skills, for the benefit of our members and of society in general.

### **Royal Charter Objects:**

- To contribute towards international goodwill by encouraging the effective study and practice of languages.
- To promote the exchange and dissemination of information on matters of interest to linguists and those interested in the study of languages.
- To provide means of recognising people who are qualified as linguists in the professions, the arts, the sciences, industry, trade and commerce.



### VALUES

Our aims and objectives are founded on the belief that knowledge of languages and intercultural competence benefit society economically, culturally and socially. They are underpinned by a belief in

equality and a respect for diversity and inclusion

#### **Our five core values are:**

#### International understanding

*Respect for the diversity of languages and cultures* 

#### **Professionalism and integrity**

In our dealings with our members, our staff and other stakeholders

#### **Openness and transparency**

In relation to our members, our staff and other stakeholders

#### **Responsibility and responsiveness** *To the wider community and the environment*

Innovation and continuous improvement In our products and services and their delivery

## ACCREDITING LINGUISTS

CIOL offers language professionals the opportunity to attain qualifications and to become Chartered Linguists.

CIOL works to position professional linguists alongside other highly regarded chartered professions.

### To achieve this, we

- Promote professional membership and the pathway to becoming a member via a variety of routes, recognising the broad range of professional linguists.
- Develop qualification and competency frameworks which recognise differentiated language and professional experience at a range of levels.
- Promote the value of achieving the professional qualifications offered by CIOL's awarding organisation CIOLQ.
- Advocate the use of professionally qualified Chartered Linguists by employers, language services users and providers.



## DEVELOPING LINGUISTS

CIOL collaborates with government, public services universities, education providers, employers and international partners to improve and expand opportunities for aspiring and practising linguists to learn and progress their languages and careers.

#### To achieve this, we ...

- Offer relevant, accessible training and Continuing Professional Development.
- Grow partnerships which promote linguistic standards in the UK and internationally.
- Work with educational stakeholders to promote the language professions and for more members from an education background.



## SUPPORTING LINGUISTS

CIOL provides its members with services and information that support them in their work as linguists.

We also support those considering careers with languages, through work with universities and employers and with information and guidance.

#### To achieve this, we ...

- Offer a set of member benefits and services that both UK and International members can take advantage of.
- Maintain a Code of Professional Conduct for members.
- Create and develop guides and reports to give a better understanding of the profession to share with members and the wider community.
- Provide guidance for users of language services as well as employers and government.

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## REPRESENTING LINGUISTS

CIOL represents its members and the wider language professions in the public arena with policy makers and stakeholders.

We work to raise the recognition of professional linguists and the value of languages and language skills at all levels.

#### To achieve this, we ...

- Are responsive, constructive and maintain a strong and respected contribution and voice with key stakeholders.
- Support, respond and comment on policy, consultations and other matters regarding languages.
- Promote the significance of language professionals as well as the value of all linguists and languages at all levels.

CIO

# CIOL Chartered Institute of Linguists



https://www.ciol.org.uk/about

