



Achieving your career goals

Do you have career or business goals to achieve which have somehow eluded you, and are you ready to make some positive changes to achieve your goals? What are you planning to do differently, and do you have any milestones in place that you can measure your progress by?

Have you put in the time to set out your goals and identify what you need to do in order to achieve them?

Are you on the right road?

Not setting business or career goals and developing a plan of how to achieve these can be compared to setting off on a journey not knowing where you are going or how you are going to get there, but just hoping you know when you get to the right place.

So have you set specific goals for this year and developed a plan of how you are going to achieve these goals?

The good news is that our mentoring platform can help you to achieve your career goals.

Get a mentor

A mentor will work with you to help you clearly identify what are the really important goals you need to achieve in a specified timeframe. They will help you plan out what you need to do in order to achieve your goals and help you set out realistic timescales for achieving them. They will help you set milestones along the way that you can use to monitor your progress, keep you on track and help you see results sooner rather than later.

Having a mentor is a bit like having a satellite navigation system with you as you embark on your journey to achieve your goals. They will guide you along the way, help to correct you if you take a wrong turning and will help you find the quickest, easiest route to achieving your goals. But just like a satellite navigation system, they won't do the hard work for you. You still need to be in the driving seat and making the final decision.

Why not check out the mentors on our mentoring platform? It's free to register and will identify mentors who have the skills and experience you help you.

Become a mentor

Winston Churchill once said: "We make a living by what we get, we make a life by what we give."

The magic of mentoring is that it not only helps the mentee but it also aids the mentor and can be very rewarding.

Here are some key characteristics of an effective mentor:

- **Commitment**

Are you willing to dedicate the time and effort necessary to a mentoring relationship?

- **Courage**

Do you have the courage to take risks, admit mistakes and let others do the same? You'll have to tolerate the occasional error and use it as a learning experience.

- **Curiosity**

Are you hungry for knowledge? Don't limit your answer to professional areas. If you're always asking questions, trying to find out how things work and why, you'll be a good mentor.

- **Compassion**

Are you patient with others when they make mistakes? Do you try to understand situations from the other person's point of view? As a mentor, your job isn't to pass judgment but to create opportunities for growth in other people.

- **Communication**

Explain what works for you and why. Telling a mentee what to do in a specific situation doesn't really teach him or her much. You'll be more effective if you communicate as explicitly as you can what strategies and techniques have worked best for you and why you took the approach you did.